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**COMMITMENT TO EDUCATION**  
**FREE FROM HARASSMENT, BULLYING AND DISCRIMINATION**

To: All Madera Unified School District parents/guardians, students and staff:

The Madera Unified School District is committed to maintaining an educational environment that is free from harassment, bullying and discrimination. The District will not tolerate acts of harassment, bullying or discrimination based on race, color, ancestry, national origin, ethnicity, ethnic group identification, religion, mental or physical disability, sex, sexual orientation, gender, gender expression; the perception of one or more of such characteristics; or association with a person or group(s) with one or more of these actual or perceived characteristics. Students and parents/guardian(s) are encouraged to work together with the District to prevent all forms of harassment, bullying and discrimination.

Any student who believes he or she has been subject to harassment, bullying, discrimination or a hostile environment based on any of the culture(s) listed above should report the matter to the District through the Uniform Complaint Procedures (UCP) set forth in Board Policy and Administrative Regulation 1312.3. The District will promptly conduct an investigation into complaints involving harassment, discrimination or bullying as set forth in Board Policy and Administrative Regulation 1312.3. Contact information for the District's compliance officers responsible for investigating and responding to complaints and/or discrimination are below:

Chief Academic Officers  
1902 Howard Road  
Madera, CA 93637  
Telephone: (559) 675-4500 x 246

Students found to have engaged in harassment, discrimination, bullying or other acts, creating a hostile environment will be promptly disciplined pursuant to applicable section(s) of the California Education Code(s), the California Code of Regulations, Board Policy(ies), Administrative Regulations and the District Parent-Student Handbook. Disciplinary action may, depending upon the circumstances of each particular incident, result in suspension or expulsion.